

**Staffing Network Holdings, LLC  
Case 13-CA-105031**

**The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.**

**FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** discharge or otherwise discriminate against you for engaging in protected, concerted activities protected under Section 7 of the Act.

**WE WILL NOT** threaten you with discharge for engaging in protected, concerted activity.

**WE WILL NOT** in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights listed above.

**WE WILL**, within 14 days from the date of this Order, offer Griselda Barrera full reinstatement to her former job or, if that job no longer exists, to a substantially equivalent position, without prejudice to her seniority or any other rights or privileges previously enjoyed.

**WE WILL** make Griselda Barrera whole for any loss of earnings and other benefits resulting from her discharge, less any net interim earnings, plus interest compounded daily.

**WE WILL** file a report with the Social Security Administration allocating backpay to the appropriate calendar quarters.

**WE WILL** compensate Griselda Barrera for the adverse tax consequences, if any, of receiving one or more lump-sum backpay awards covering periods longer than 1 year.

**WE WILL**, within 14 days from the date of this Order, remove from our files any reference to the unlawful discharge of Griselda Barrera, and **WE WILL**, within 3 days thereafter, notify her in writing that this has been done and that the discharge will not be used against her in any way.

The Board’s decision can be found at [www.nlr.gov/case/13-CA-105031](http://www.nlr.gov/case/13-CA-105031) or by using the QR code below.  
Alternatively, you can obtain a copy of the decision from the Executive Secretary,  
National Labor Relations Board, 1099 14th Street, N.W., Washington, D.C. 20570,  
or by calling (202) 273–1940.



**STAFFING NETWORK HOLDINGS, LLC**  
\_\_\_\_\_  
(Employer)

**Dated:** \_\_\_\_\_ **By:** \_\_\_\_\_  
(Representative) (Title)

Thomas Porter at (312) 353-7170  
209 South LaSalle Street, 9<sup>th</sup> Floor, Chicago, Illinois 60604-1219  
Telephone: (312) 353-7571      Hours of Operation: 8:30 a.m. to 5:00 p.m.